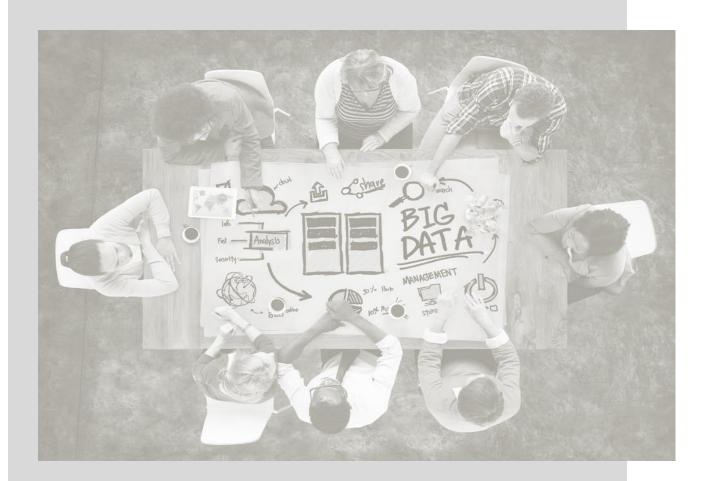




### **LABOR MARKET REVIEW**



Tel: 317-232-8539

### August 2020 Labor Market Review

Reported by: Joe Smagacz

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#### LABOR MARKET REVIEW

## **Economic Growth Region 5**

Statistical Data Report for August 2020, Released October 2020

#### **State Employment and Unemployment**

Unemployment rates were lower in August in 41 states, higher in 2 states, and stable in 7 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. All 50 states and the District had jobless rate increases from a year earlier. The national unemployment rate fell by 1.8 percentage points over the month to 8.4 percent but was 4.7 points higher than in August 2019. Nonfarm payroll employment increased in 40 states and was essentially unchanged in 10 states and the District of Columbia in August 2020. Over the year, nonfarm payroll employment decreased in 49 states and the District and was essentially unchanged in 1 state.

August 2020 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Aug-20	Jul-20	Aug-19
U.S.	160,966,000	147,224,000	13,742,000	8.5%	10.5%	3.8%
IN	3,364,666	3,147,142	217,524	6.5%	8.0%	3.4%
EGR 5	1,067,168	997,426	69,742	6.5%	7.8%	3.1%
Indpls-Carmel MSA	1,091,896	1,020,802	71,094	6.5%	7.8%	3.1%
Boone Co.	36,357	34,880	1,477	4.1%	4.9%	2.6%
Hamilton Co.	184,905	176,673	8,232	4.5%	5.4%	2.6%
Hancock Co.	40,675	38,555	2,120	5.2%	6.3%	2.9%
Hendricks Co.	90,710	86,274	4,436	4.9%	5.9%	2.8%
Johnson Co.	83,905	79,532	4,373	5.2%	6.4%	2.8%
Madison Co.	60,254	56,117	4,137	6.9%	8.2%	3.6%
Marion Co.	510,195	468,464	41,731	8.2%	9.8%	3.4%
Morgan Co.	36,620	34,783	1,837	5.0%	6.0%	3.1%
Shelby Co.	23,547	22,148	1,399	5.9%	7.4%	3.0%
Anderson	24,336	22,104	2,232	9.2%	10.9%	4.0%
Carmel	51,510	49,174	2,336	4.5%	5.4%	2.7%
Fishers	52,709	50,460	2,249	4.3%	5.1%	2.5%
Greenfield	11,381	10,740	641	5.6%	6.8%	3.1%
Greenwood	31,529	29,653	1,876	6.0%	7.4%	2.8%
Indianapolis	467,540	428,969	38,571	8.2%	9.9%	3.4%
Lawrence	27,566	25,706	1,860	6.7%	8.2%	3.2%
Lebanon	8,864	8,433	431	4.9%	5.8%	2.8%
Noblesville	35,995	34,214	1,781	4.9%	6.1%	2.5%
Plainfield	17,138	16,173	965	5.6%	6.8%	3.1%
Shelbyville	9,636	8,897	739	7.7%	9.5%	3.4%
Westfield	23,248	22,282	966	4.2%	5.1%	2.8%
Zionsville	14,363	13,831	532 ocal Area Unemployment S	3.7%	4.5%	2.6%

Source: mularia Department or windroce Development, Assessad in a Alianysis, Local Nic dat offenting or classists; Unemployment adaption states as the season of the Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.



## **Economic Growth** Region (EGR) 5

Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan, and Shelby counties

#### Unemployment Rates by State (seasonally adjusted): August 2020

U.S. - 8.4%

Illinois - 11%

Indiana - 6.4%

Kentucky - 7.6%

Michigan - 8.7%

Ohio - 8.9%
Source: U.S. Department of Labor, Bureau of Labor

# Unemployment Rank by County (of 92 counties): August 2020

#4 - Marion (8.2%)

#11 - Madison (6.9%)

#35 - Shelby (5.9%)

#58 - Hancock (5.2%)

#59 - Johnson (5.2%)

#62 - Morgan (5%)

#66 - Hendricks (4.9%)

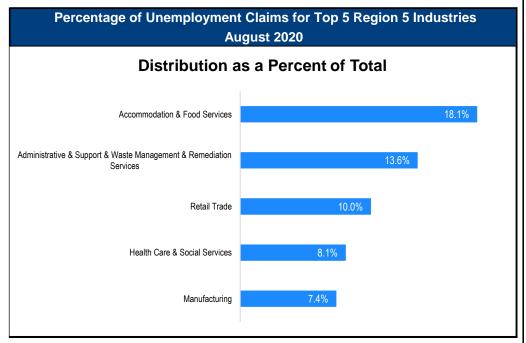
#86 - Hamilton (4.5%)

#87 - Boone (4.1%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to August 2020 from						
CPI Item	Aug-19	Jul-20	Aug-19	Jul-20		
CFI Item	U.S. (	City	Midwest	Region*		
All Items	1.3%	0.3%	1.1%	0.4%		
Food & Beverages	4%	0.1%	2.9%	-0.3%		
Housing	2.1%	0.2%	2%	0.3%		
Apparel	-5.9%	1.8%	-7.7%	1.2%		
Transportation	-4.1%	0.8%	-3.4%	1.2%		
Medical Care	4.5%	0.1%	4.3%	0.5%		
Recreation	1.3%	0.6%	0.7%	0.5%		
Education & Communication	2.3%	0.4%	2.7%	0.4%		
Other Goods & Services	2.2%	-0.2%	1.7%	-0.7%		

\*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

#### **WARN Notices**

WARN Notices for Region 5 for August 2020						
Company	City	County	# of workers affected	Notice Date		

For the month of August, Region 5 had 7 WARN notices, affecting a total of 764 people. Please visit https://www.in.gov/dwd/2567.htm for details.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

https://www.doleta.gov/programs/factsht/warn.htm

## Unemployment Claims: August 2020

#### Region 5

#### **Initial Claims**

08/01/20 - 4,515

08/08/20 - 3,450

08/15/20 - 4,174

08/22/20 - 3,413

08/29/20 - 3,288

#### **Continued Claims**

08/01/20 - 50,720

08/08/20 - 47,689

08/15/20 - 46,031

08/22/20 - 43,950

08/29/20 - 42,185

#### **Total Claims**

08/01/20 - 55,235

08/08/20 - 51,139

08/15/20 - 50,205

08/22/20 - 47,363

08/29/20 - 45,473

#### State of Indiana

#### **Initial Claims**

08/01/20 - 12,551

08/08/20 - 10,624

08/15/20 - 11,569

08/22/20 - 10,597

08/29/20 - 10,779

#### **Continued Claims**

08/01/20 - 199,336

08/08/20 - 183,083

08/15/20 - 170,341

08/22/20 - 164,569

08/29/20 - 158,742

#### **Total Claims**

08/01/20 - 211,887

08/08/20 - 193,707

08/15/20 - 181,910

08/22/20 - 175,166

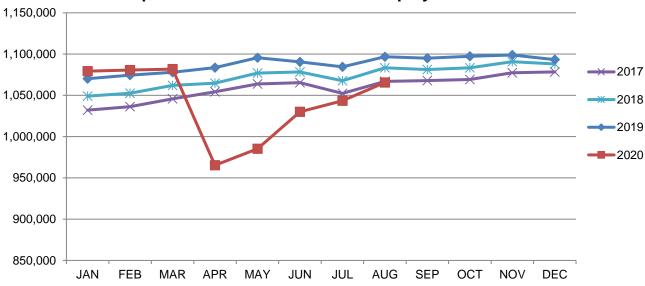
08/29/20 - 169,521

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status | Source: Indiana Department of Workforce Development, Research and Development

In	dianapolis-C	armel-And	erson MS	A			
Wage and Salaried Employment		August 2020		# Change	% Change	# Change	% Change
Industry	Aug-20	Jul-20	Aug-19	Jul-20 to Aug-20		Aug-19 to Aug-20	
Total Nonfarm	1,065,600	1,043,500	1,096,700	22,100	2.1%	-31,100	-2.8%
Total Private	932,200	923,300	962,200	8,900	1.0%	-30,000	-3.1%
Goods Producing	147,600	145,900	151,400	1,700	1.2%	-3,800	-2.5%
Service-Providing	918,000	897,600	945,300	20,400	2.3%	-27,300	-2.9%
Private Service Providing	784,600	777,400	810,800	7,200	0.9%	-26,200	-3.2%
Mining and Logging	600	600	700	0	0.0%	-100	-14.3%
Mining, Logging and Construction	61,200	60,600	56,500	600	1.0%	4,700	8.3%
Construction	60,600	60,000	55,800	600	1.0%	4,800	8.6%
Specialty Trade Contractors	36,200	35,800	35,200	400	1.1%	1,000	2.8%
Manufacturing	86,400	85,300	94,900	1,100	1.3%	-8,500	-9.0%
Durable Goods	46,200	45,700	53,200	500	1.1%	-7,000	-13.2%
Transportation Equipment Manufacturing	14,200	13,900	16,200	300	2.2%	-2,000	-12.4%
Motor Vehicle Parts Manufacturing	9,800	9,700	10,800	100	1.0%	-1,000	-9.3%
Non-Durable Goods	40,200	39,600	41,700	600	1.5%	-1,500	-3.6%
Chemical Manufacturing	15,300	15,200	17,000	100	0.7%	-1,700	-10.0%
Trade, Transportation, and Utilities	222,800	220,800	227,700	2,000	0.9%	-4,900	-2.2%
Wholesale Trade	46,000	46,400	51,800	-400	-0.9%	-5,800	-11.2%
Merchant Wholesalers, Durable Goods	28,500	28,800	32,500	-300	-1.0%	-4,000	-12.3%
Retail Trade	103,400	101,700	100,900	1,700	1.7%	2,500	2.5%
General Merchandise Stores	22,800	21,600	22,400	1,200	5.6%	400	1.8%
Department Stores	3,300	3,200	4,900	100	3.1%	-1,600	-32.7%
Other General Merchandise Stores	19,500	18,400	17,500	1,100	6.0%	2,000	11.4%
Transportation, Warehousing, and Utilities	73,400	72,700	75,000	700	1.0%	-1,600	-2.1%
Transportation and Warehousing	70,300	69,500	71,700	800	1.2%	-1,400	-2.0%
Information	13,000	13,100	13,500	-100	-0.8%	-500	-3.7%
Telecommunications	3,500	3,500	3,600	0	0.0%	-100	-2.8%
Financial Activities	71,200	70,900	71,300	300	0.4%	-100	-0.1%
Finance and Insurance	54,000	53,700	53,500	300	0.6%	500	0.9%
Insurance Carriers and Related Activities	32,500	32,500	32,400	0	0.0%	100	0.3%
Insurance Carriers	19,700	19,700	19,700	0	0.0%	0	0.0%
Professional and Business Services	171,600	169,400	174,600	2,200	1.3%	-3,000	-1.7%
Professional, Scientific, and Technical Services	65,200	65,900	67,500	-700	-1.1%	-2,300	-3.4%
Management of Companies and Enterprises Administrative and Support and Waste Management	12,900	12,900	13,100	0	0.0%	-200	-1.5%
and Remediation Services	93,500	90,600	94,000	2,900	3.2%	-500	-0.5%
Administrative and Support Services	89,700	87,200	89,600	2,500	2.9%	100	0.1%
Employment Services	43,500	41,100	47,000	2,400	5.8%	-3,500	-7.5%
Education and Health Services	155,000	151,500	163,000	3,500	2.3%	-8,000	-4.9%
Educational Services	16,500	15,900	17,600	600	3.8%	-1,100	-6.3%
Health Care and Social Assistance	138,500	135,600	145,400	2,900	2.1%	-6,900	-4.8%
Ambulatory Health Care Services	57,800	57,000	59,100	800	1.4%	-1,300	-2.2%
Hospitals	45,700	45,500	44,300	200	0.4%	1,400	3.2%
Leisure and Hospitality	107,300	107,100	113,600	200	0.2%	-6,300	-5.6%
Accommodation and Food Services	94,300	94,000	96,000	300	0.3%	-1,700	-1.8%
Food Services and Other Feding Places	89,200	89,200	86,800	0	0.0%	2,400	2.8%
Restaurants and Other Eating Places	73,400	72,000	77,900	1,400	1.9%	-4,500	-5.8%
Full-service restaurants	34,900	33,200	38,800	1,700	5.1%	-3,900	-10.1%
Limited-Service Restaurants and Other Eating Places	38,500	38,800	39,100	-300	-0.8%	-600	-1.5%
Other Services Total Government	43,700	44,600	47,100	-900 43 300	-2.0%	-3,400	-7.2%
Total Government	133,400	120,200	134,500	13,200	11.0%	-1,100	-0.8%
Federal Government	19,300	17,800	17,700	1,500	8.4%	1,600	9.0%
State Government  Local Government	31,400	30,600	32,000	800	2.6%	-600 2.100	-1.9%
Local Government Local Government Educational Services	82,700	71,800	84,800	10,900	15.2%	-2,100 1,700	-2.5%
Source: Indiana Dept of Workforce Development, Research and Analysis, Curre	41,000	30,300	42,700	10,700	35.3%	-1,700	-4.0%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

### **Indianapolis-Carmel-Anderson MSA Employment Trends**



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs					
Top 20 job listings by number of openings in Region 5 in the past month					
Rank	Occupations				
1	Laborers and Freight, Stock, and Material Movers, Hand				
2	Customer Service Representatives				
3	Registered Nurses				
4	Personal Care Aides				
5	Production Workers, All Other				
6	Healthcare Practitioners and Technical Workers, All Other				
7	Retail Salespersons				
8	Computer Network Support Specialists				
9	Heavy and Tractor-Trailer Truck Drivers				
10	Software Developers, Applications				
11	Licensed Practical and Licensed Vocational Nurses				
12	Managers, All Other				
13	Manufacturing Production Technicians				
14	Accountants				
15	Stock Clerks, Sales Floor				
16	Engineers, All Other				
17	Security Guards				
18	Maintenance and Repair Workers, General				
19	Landscaping and Groundskeeping Workers				
20	Pesticide Handlers, Sprayers, and Applicators, Vegetation				

Source: Indiana Workforce Development, Indiana Career Connect

Applicant Pool				
Top 20 occupations desired by applicants on their resumes in the past 12 months				
Occupations	# of applicant s			
Customer Service Representatives	6,982			
Production Workers, All Other	5,575			
Assemblers and Fabricators, All Other	4,674			
Stock Clerks and Order Fillers	4,407			
Cashiers	4,152			
HelpersProduction Workers	3,639			
Laborers and Freight, Stock, and Material Movers, Hand	3,606			
Office Clerks, General	2,646			
Managers, All Other	2,535			
Executive Secretaries and Executive Administrative Assistants	2,142			
Packers and Packagers, Hand	2,087			
Office and Administrative Support Workers, All Other	2,039			
Nursing Assistants	1,959			
Retail Salespersons	1,864			
Receptionists and Information Clerks	1,807			
Industrial Truck and Tractor Operators	1,711			
Combined Food Preparation and Serving Workers, Including Fast Food	1,590			
Sales Representatives, Services, All Other	1,551			
Administrative Services Managers	1,504			
Waiters and Waitresses	1,385			

Source: Indiana Workforce Development, Indiana Career Connect

## **TED: The Economics Daily**

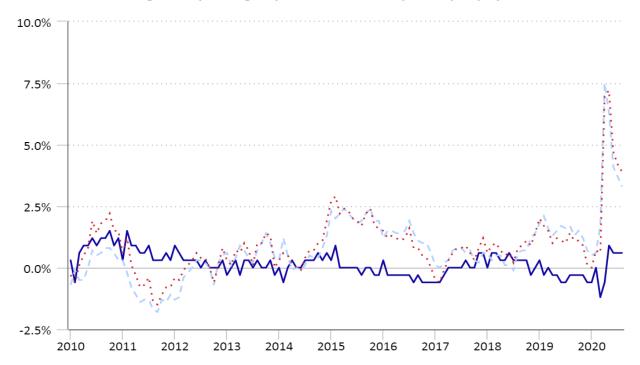
U.S. Bureau of Labor Statistics

# Real weekly earnings up 3.9 percent for year ended August 2020

Real average hourly earnings increased 3.3 percent from August 2019 to August 2020. The change in real average hourly earnings combined with an increase of 0.6 percent in the average workweek resulted in a 3.9-percent increase in real average weekly earnings over this period. The increases in real average hourly and weekly earnings largely reflect the substantial job loss over the year among lower-paid workers as a result of the COVID-19 pandemic and efforts to contain it.

12-month percent change in real average weekly hours, hourly and weekly earnings, private sector employees, seasonally adjusted

- Average weekly hours of all employees
- Average hourly earnings of all employees
- · · · Average weekly earnings of all employees
- Average weekly hours of production and nonsupervisory employees
- Average hourly earnings of production and nonsupervisory employees
- · · · Average weekly earnings of production and nonsupervisory employees



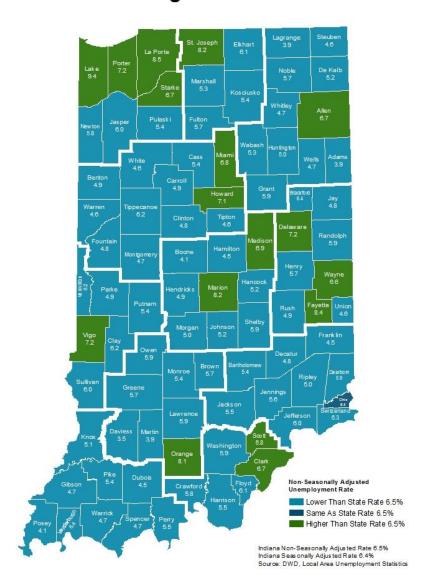
Click legend items to change data display. Hover over chart to view data. Source: U.S. Bureau of Labor Statistics.



From August 2019 to August 2020, real average hourly earnings increased 3.5 percent for production and nonsupervisory employees. The change in real average hourly earnings combined with a 1.2-percent increase in the average workweek resulted in a 4.7-percent increase in real average weekly earnings over this period.

These data are from the Current Employment Statistics survey and are seasonally adjusted. Earnings for the most recent 2 months are preliminary. For more information, see "Real Earnings — August 2020." The Consumer Price Index is used to adjust earnings for inflation.

### County Unemployment Rates August 2020





#### **Questions?**

Please contact the DWD Research and Analysis Regional Labor Analyst listed below:

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